

University of Erfurt

# International Seminar

## The Professionalisation of School Leadership

October 3rd – 8th 2005

The International Seminar 2005  
is organised by the  
Independent Research Group,  
Centre for Research on Education  
University of Erfurt

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We expect  
International Experts, Specialists and  
Executive Staff in the Field of  
School Leadership from  
Europe, America, Asia, Africa and  
Australia.

Speakers are, e.g.:

- Dr. Alaba Adenuga (Nigeria)
- Dr. Bernd-Uwe Althaus (Germany)
- Dr. Patricia Burch (USA)
- Prof. Dr. Yin Cheong Cheng (Hong Kong)
- Prof. Dr. Michael Chirichello (USA)
- Dr. Wayne Driscoll (USA)
- Sec. of State Kjell Eberhardt (Germany)
- Cordula Engelhardt (Germany)
- Minister Prof. Dr. Jens Goebel (Germany)
- Prof. Dr. Peter Gronn (Australia)
- Wolfgang Haak (Germany)
- Dr. Judy Halbert (Canada)
- Dr. Mansoor A. Hameedy (Iran)
- Dr. Hanja Hansen (Switzerland)
- Prof. Dr. Laura Hassler (USA)
- Wilfried Hegen (Germany)
- Thomas Hess (Germany)
- Prof. Dr. Jonas Hoög (Sweden)
- Prof. Dr. Stephan G. Huber (Germany)
- Helmut Ilk (Germany)
- Dr. Lawrence Ingvarson (Australia)
- Prof. Dr. Olof Johansson (Sweden)
- Dr. Michelle Johnston (USA)
- Dr. Linda Kaser (Canada)
- Dr. Christina Kindervater (Germany)
- Peter Krippendorf (Germany)
- Prof. Dr. Dale Mann (USA)
- Dr. Norman McCulla (Australia)
- Dr. Deborah H. McDonald (USA)
- Prof. Dr. Lejf Moos (Denmark)
- Prof. Dr. Daniel Mujis (United Kingdom)
- Prof. Dr. Heinz S. Rosenbusch (Germany)
- Dr. Joe Simpson (USA)
- Prof. Dr. Eric Verbiest (The Netherlands)
- Axel Weihrach (Germany)
- Prof. Dr. Mel West (United Kingdom)
- Hayati Yildirim, M.A. (Turkey)

# The Professionalisation of School Leadership



International Seminar 2005

## Programme

Monday, October 3<sup>rd</sup> – Saturday, October 8<sup>th</sup>, 2005

The International Seminar 2005  
is hosted by



The International Seminar 2005  
is a course of



The International Seminar 2005  
is supported by

The Cornelsen Foundation  
Teaching and Learning  
**Cornelsen Stiftung**  
**Lehren und Lernen**



# The Professionalisation of School Leadership



International Seminar 2005

## Conference Programme – Overview

Monday (3 <sup>rd</sup> )	Tuesday (4 <sup>th</sup> )	Wednesday (5 <sup>th</sup> )	Thursday (6 <sup>th</sup> )	Friday (7 <sup>th</sup> )	Saturday (8 <sup>th</sup> )
<p><b>Arrival</b></p> <p><b>Official Welcome and Introduction to the Conference</b></p> <p>Information about the Conference Programme, Introduction to the German School System, Introduction to the Conference Theme</p> <p>Welcome by the Minister</p> <p>Welcome Reception with Buffet</p>	<p><b>Part I: Conference – Keynote Presentations and Workshops</b></p> <p>School Leadership: Empirical Perspective</p> <p>Theoretical Perspective</p> <p>Practical Perspective</p> <p>Leadership and Accountability</p> <p>Critical Perspective</p> <p>Paper Presentations</p> <p>Guided Sightseeing Tour through the Old City Centre of Erfurt</p> <p>Conference Dinner</p>	<p><b>Part I: Conference – Keynote Presentations and Workshops</b></p> <p>School Leadership: Development</p> <p>Transition, Selection, and Recruitment</p> <p>Training</p> <p>Paper Presentations</p> <p>Dinner at a Local Pub</p>	<p><b>Part II: School and Authority Visits</b></p> <p>Visit of the Ministry of Culture and Education of Thuringia</p> <p>Transfer to Weimar</p> <p>School Visit</p> <p>Concert by Students</p> <p>Local Education Authority</p> <p>Guided Sightseeing Tour through the Old City Centre of Weimar</p> <p>Transfer Back to Erfurt</p>	<p><b>Part II: School and Authority Visits</b></p> <p>Visits of Primary and Secondary Schools in Erfurt</p> <p>Discussion &amp; Reflection</p>	<p><b>Departure</b></p>

# The Professionalisation of School Leadership



International Seminar 2005

## Official Welcome and Introduction to the Conference

Monday, October 3<sup>rd</sup>, 2005,

Campus of the University of Erfurt, Building 1 Auditorium Maximum

	<p><i>For all, particularly for those arriving earlier, detailed information for sightseeing and cultural events will be provided.</i></p> <p><i>Please note: Monday, October 3<sup>rd</sup> is an official holiday in Germany ("German Unification Day")</i></p>
4.30 pm - 5.00 pm	<p><b>Arrival and Coffee &amp; Tea</b></p> <p>Arrival, Registration, Conference Bag, Coffee and Tea</p>
5.00 pm - 7.00 pm	<p><b>Official Welcome and Introduction to the Conference</b></p> <p>Welcome by the Host, Prof. Dr. Stephan Gerhard Huber Information about the Conference Programme Introduction to the German School System Introduction to the Conference Theme</p> <p>Welcome by the Minister of Culture and Education of Thuringia</p>
7.30 pm	<p><b>Welcome Reception with Buffet</b></p>

## Part I: Conference – Keynote Presentations and Workshops

Tuesday, October 4<sup>th</sup>, 2005,

Campus of the University of Erfurt, Building 1 Auditorium Maximum

9.00 am – 10.15 am	<p><b>Empirical Perspective – What Do We Know about the Effectiveness of School Leadership?</b></p> <p><i>Presentation</i> by Prof. Dr. Daniel Muijs (University of Newcastle, UK): Overview of Past and Current Research on School Leadership Effectiveness</p> <p><i>Presentation</i> by Prof. Dr. Olof Johansson &amp; Prof. Dr. Jonas Höög (University of Umea, Sweden): The Successful School Leadership Project</p>
10.15 am – 10.45 am	Coffee Break
10.45 am – 12.00 am	<p><b>Theoretical Perspective – What Theories and Models Are Suitable to Best Describe High Quality School Leadership?</b></p> <p><i>Presentation</i> by Prof. Dr. Lejf Moos (Danish University of Education, Denmark): Democracy, Bildung, Team Leadership</p> <p><i>Presentation</i> by Prof. Dr. Cheng Yin Cheong (APCELSQ, Hong Kong): Multiple Thinking and Creativity in School Leadership</p>
12.00 am – 1.00 pm	Lunch Break
1.00 pm – 1.30 pm	<p><b>Practical Perspective – What Is School Leadership Like Day-to-Day?</b></p> <p><i>Discussion</i> chaired by Prof. Dr. Stephan Gerhard Huber (University of Erfurt, Germany)</p>
1.30 pm – 2.30 pm	<p><b>Leadership and Accountability</b></p> <p><i>Presentation</i> by Dr. Deborah H. McDonald (International Society for Equity and Effectiveness in Education, USA): The US Context</p> <p><b>Short Statements</b> by Other Participants: The Context in Other Countries</p>
2.30 pm – 3.00 pm	Coffee Break

3.30 pm – 4.30 pm	<p><b>Critical Perspective – Does This All Make Sense for Theory, Research and Practice? What Else Is Out There? What Is Needed?</b></p> <p><b>Presentation</b> by Prof. Dr. Mel West (University of Manchester, UK): Emerging Issues and Provocative Ideas for Discussion</p> <p><b>Panel Discussion</b> with  Prof. Dr. Cheng Yin Cheong (APCELSQ, Hong Kong)  Prof. Dr. Michael Chirichello (William Paterson University New Jersey, USA)  Prof. Dr. Stephan Gerhard Huber (University of Erfurt, Germany)  Prof. Dr. Olof Johansson (University of Umea, Sweden)  Dr. Deborah H. McDonald (International Society for Equity and Effectiveness in Education, USA)  Prof. Dr. Lejf Moos (Danish University of Education, Denmark)  Prof. Dr. Daniel Muijs (University of Newcastle, UK)  Prof. Dr. Mel West (University of Manchester, UK)</p>
4.30 pm – 4.45 pm	Short Coffee Break
4.45 pm – 5.30 pm	<p><b>Paper Presentations</b> (Parallel Session)</p> <p><b>Building 1, Room 135</b>  Dr. Patricia Burch (University of Wisconsin, USA):  The Professionalisation of Educational Leadership: Current Trends and Tensions in K-12 U.S. Public Education</p> <p>Dr. R. Alaba Adenuga (Olabisi Onabanjo University, Nigeria):  Qualitative Teacher Education – Panaceas to School Leadership and Professionalism</p> <p><b>Building 1, Room 128</b>  Dr. Michael Harris &amp; Dr. Michelle Johnston (Ferris State University, USA):  Values Based Leadership – At the Heart of Sustaining School Reform and Improvement</p> <p>Dr. Mansoor A. Hameedy (University of Alzahra, Iran):  Professionalization of School Leadership Through Promotion of Scientific Attitude</p>
6.30 pm – 8.30 pm	<b>Romantic Sightseeing with a Traditional Erfurt Night-Watchman</b>
8.30 pm	<p><b>Conference Dinner at a Traditional Local Restaurant: The “Schildchen”</b></p> <p>Afterwards for those who are not tired yet:  Music at the “Jazzclub am Fischmarkt”, Fischmarkt No. 13-16, Erfurt City: “MOMENT`S NOTICE”</p>

**Wednesday, October 5<sup>th</sup>, 2005**

Campus of the University of Erfurt, Building 1 Auditorium Maximum

9.00 am – 10.00 am	<b>School Leadership Development I</b>  <i><b>Presentation</b></i> by Prof. Dr. Stephan Gerhard Huber (University of Erfurt, Germany): International Trends  <i><b>Presentation</b></i> by Prof. Dr. Eric Verbiest (Fontys University of Professional Education/Antwerp University, The Netherlands): The Future of the School Leader Training in a More Market Oriented Environment
10.00 am – 12.00 am	<b>School Leadership Development II</b>  <i><b>Workshop</b></i> by Dr. Hanja Hansen (Pädagogische Hochschule, Switzerland): Simulation and Gaming in Management Training  Short Coffee Break Included
12.00 am – 1.00 pm	Lunch Break
1.00 pm – 3.00 pm	<b>Transition, Selection, and Recruitment of School Leaders</b>  <i><b>Presentation</b></i> by Prof. Dr. Stephan Gerhard Huber (University of Erfurt, Germany): An International Research Project  <i><b>Presentation</b></i> by Prof. Dr. Peter Gronn (Monash University Victoria, Australia): The Australian Model  <i><b>Presentation</b></i> by Prof. Dr. Michael Chirichello (William Paterson University New Jersey, USA): The US Model  <i><b>Presentation</b></i> by Prof. Dr. Mel West (University of Manchester, UK) & Prof. Dr. Daniel Muijs (University of Newcastle, UK): The UK Model  <i><b>Presentation</b></i> by Prof. Dr. Cheng Yin Cheong (APCELSQ, Hong Kong): The Hong Kong Model  <i><b>Discussion:</b></i> Other Models, Views, and Ideas
3.00 pm – 3.30 pm	Coffee Break

3.30 pm – 5.00 pm	<p><b>Training</b> (Parallel Session)</p> <p><b>Building 1, Room 135</b>  Prof. Dr. Lejf Moos (Danish University of Education, Denmark):  Team Building</p> <p><b>Building 1, Room 128</b>  Prof. Dr. Michael Chirichello (William Paterson University New Jersey, USA):  Debunking the Myths of Leadership: What Should Principals Do?</p>
5.00 pm – 5.30 pm	Coffee Break
5.30 pm – 7.00 pm	<p><b>Paper Presentations</b> (Parallel Session)</p> <p><b>Building 1, Room 135</b>  Prof. Dr. Dale Mann (Columbia University /Interactive, Inc., USA) &amp; Dr. Wayne Driscoll (Nova University Florida, USA) &amp; Dr. Joe Simpson (Council of Chief State School Officers, Washington, DC, USA):  School Leadership in the U.S. – Initiatives in Content and Distribution</p> <p>Dr. Linda Kaser &amp; Dr. Judy Halbert (BC Network of Performance Based Schools, Canada):  Leadership for Learning – Developing Inquiry and Learning Mindsets for New School Leaders</p> <p>Hyati Yildirim, M.A. (Kocaeli University, Turkey):  Professional Trainees of Graduate School as School Leaders in Turkey</p> <p><b>Building 1, Room 128</b>  Dr. Lawrence Ingvarson (Australian Council for Educational Research, Australia):  School Leadership Standards and Accreditation Project</p> <p>Dr. Norman McCulla (NSW Department of Education and Training, Australia):  Recruitment and Development for School Leaders in New South Wales</p> <p>Prof. Dr. Laura Hassler (Florida State University, USA) &amp; G. Ogawa, C. Johnson, D. Ossont, C. Nahmias &amp; B. Diefenbach (The Learning Systems Institute, Florida State University, USA):  Using Data to Drive School Reform – Are Educational Leaders Equipped With Essential Knowledge and Skills?</p>
7.30 pm	<b>Optional Meeting at a Local Pub: The “Arche”</b>

## Part II: School and Authority Visits

Thursday, October 6<sup>th</sup>, 2005

Campus of the University of Erfurt, Building 1 Auditorium Maximum

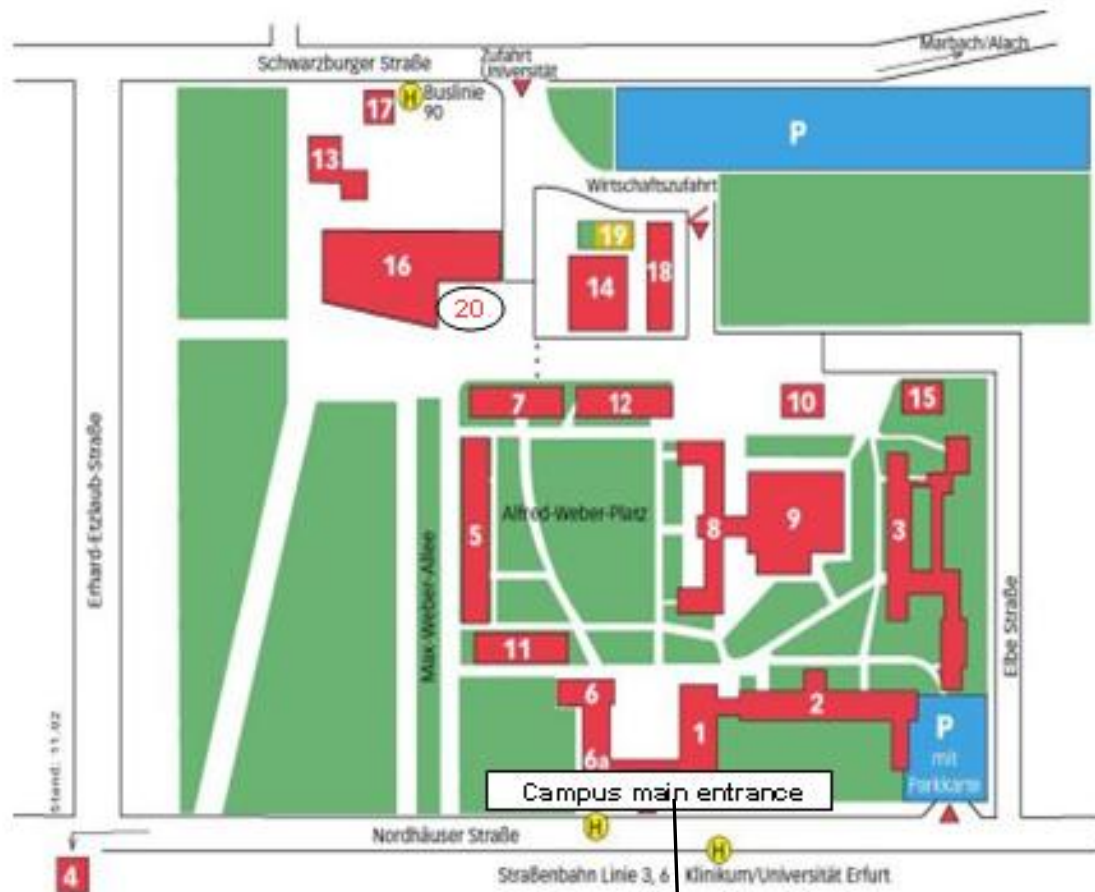
9.00 am – 9.45 pm	Short Meeting, Departure to the Ministry, Meeting point at the stairs of the Cathedral Place (Domplatz)
10.00 am – 12.00 am	<p><b>Visit of the Ministry of Culture and Education of Thuringia</b></p> <p>hosted by the Secretary of State Kjell Eberhardt</p> <p>Dr. Christina Kindervater (Director of Section II 'Education and Schools' at the Ministry)</p> <p>Thomas Hess (Director for Quality Assurance of Schools within Section II)</p> <p>Wilfried Hegen (Director for Quality Development of Schools within Section II)</p> <p>Cordula Engelhardt (Director for Day-Care-Centres, Primary Schools and Schools for Children with Special Needs within Section II)</p> <p>Dr. Bernd Uwe Althaus (Director of the State-Run Teacher Training Institute of Thuringia)</p> <p>Axel Weihrauch (Responsible for the International Network of Innovative Schools of the Bertelsmann Foundation, Education Authority Jena)</p> <p>Peter Krippendorf (Principal of the Gymnasium "St. Joseph", Dingelstädt)</p>
12.00 am – 1.00 pm	Lunch Break at the Ministry
1.00 pm – 1.45 pm	<p>Transfer to Weimar</p> <p><i>Alternative Programme:</i> Visit of the Day Conference of Support for Pupils With Learning Difficulties (Erfurt, Messe, in German, perhaps an interpreter will be provided)</p>
2.00 pm – 4.30 pm	<p><b>Visit of Special School for Gifted Music Students "Musikgymnasium Schloss Belvedere"</b></p> <p>hosted by the School Principal Wolfgang Haak</p> <p>Introduction and School Tour</p> <p>Walk through the Gardens of the Castle Belvedere</p> <p>Concert by Students of the School</p>
4.30 pm – 5.30 pm	<p><b>Visit of the Local Education Authority and Adult Education Centre Weimar</b></p> <p>hosted by the Director of the Local Education Authority Helmut Ilk</p>
5.30 pm – 6.30 pm	<b>Guided Sightseeing Tour through the Old City Centre of Weimar</b>
6.30 pm – 7.00 pm	Transfer back to Erfurt
7.00 pm	Time on your own disposal

**Friday, October 7<sup>th</sup>, 2005**

9.00 am – 2.00 pm	Visits of Primary and Secondary Schools in Erfurt Meeting point at the Anger (Shopping Store Anger No 1)
2.00 pm – 3.00 pm	Lunch Break
3.00 pm – 4.30 pm	Discussion & Reflection
4.30 pm – 5.00 pm	Coffee, Tea, and Cakes
5.00 pm	Sightseeing in Erfurt (time on your own disposal)

**Saturday, October 8<sup>th</sup>, 2005**

9.00 am – 12.00 am	Departure
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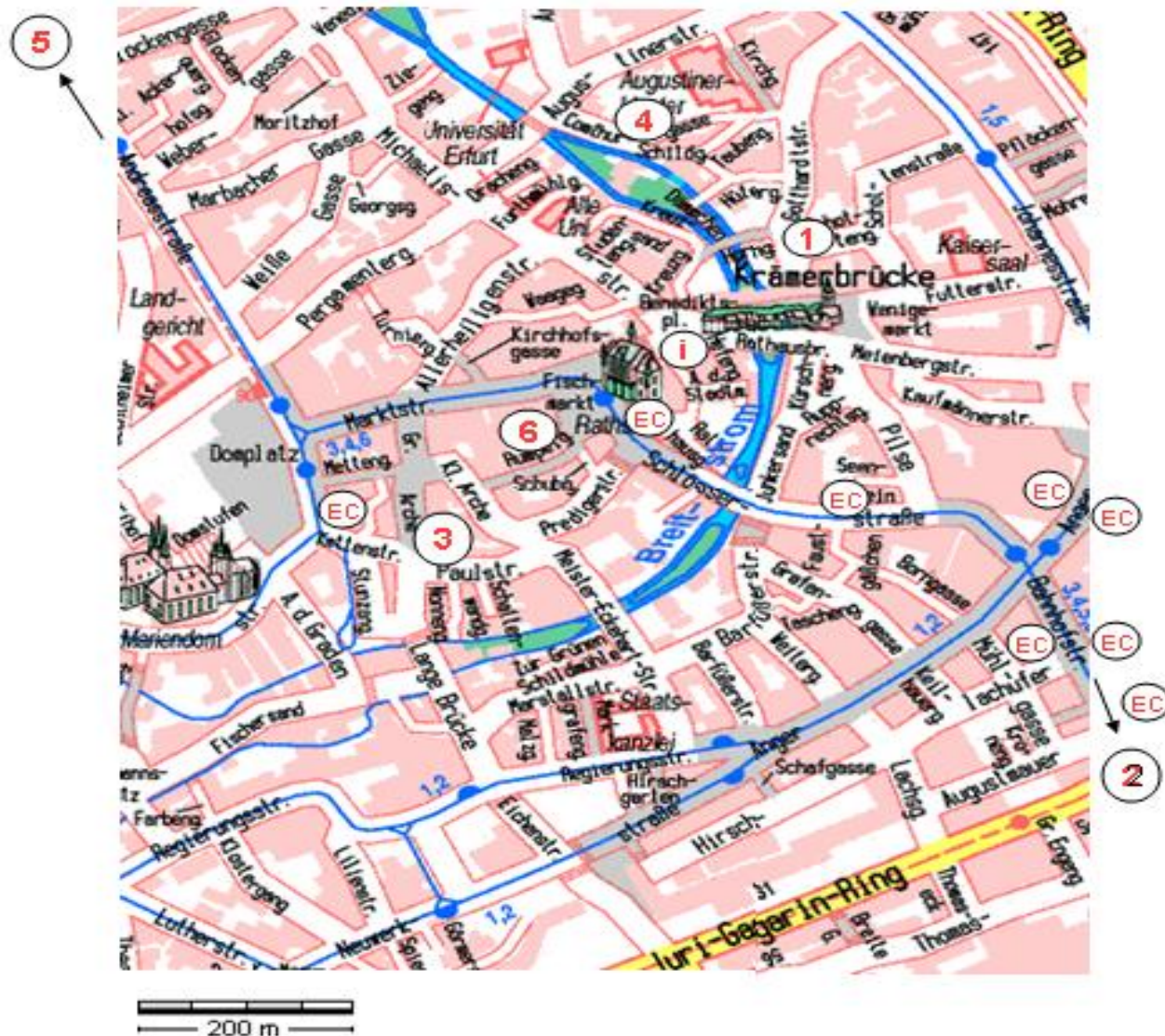


## Campus of the University of Erfurt

- 1 = Building 1 (Auditorium maximum = Audi Max)
- 2 = Building 1 (seminar rooms)
- 3 = Building 2 (seminar rooms)
- 4 = Building 3 (in the city centre)
- 5 = Building 3
- 6 = Staff building 1
- 6a = Staff outbuilding
- 7 = Staff building 2
- 8 = Main administration building
- 9 = Cafeteria
- 10 = Little sports hall
- 11 = Hall of residence 1
- 12 = Hall of residence 4
- 13 = Hall of residence 6,
- 14 = Sport hall
- 15 = Administration building 2
- 16 = University Library
- 17 = Villa Martin
- 18 = Conference Secretariat of IS 2005
- 19 = Beachball
- 20 = Coffee Bar



**H** Building 1 Auditorium Maximum -  
View from the tram stop „University“  
(Universität) No 3, 6



### Erfurt City Centre

- i Erfurt Tourist Information Centre
- 1 Sorat Hotel (Gotthardstrasse 27)
- 2 Erfurt Train Main Station
- 3 Pub „The Arche“ (Große Arche 8)
- 4 Restaurant „Schildchen“ (Schildgasse 3)
- 5 Campus University of Erfurt
- 6 Internet Café
- EC Cash Points

From Erfurt main station you can reach the campus of the University of Erfurt (Conference Secretariat of IS 2005 and Building 1 'Auditorium Maximum') as well as the City Centre of Erfurt by tram No 3 (direction "Europaplatz") and No 6 (direction "Rieth").

The stop "University" is located directly at the main entrance of the campus and Building 1.